

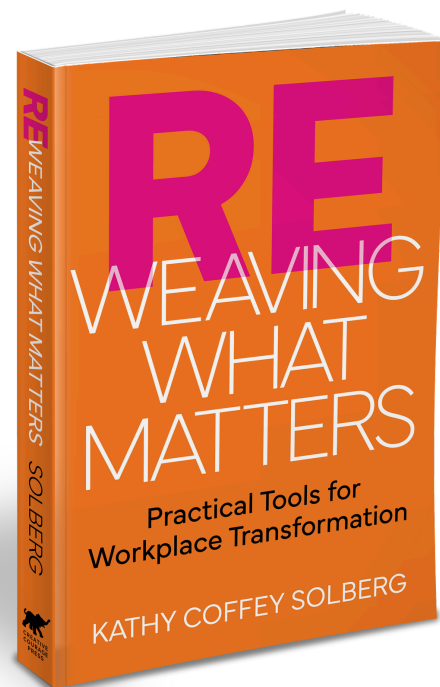
REWEAVING WHAT MATTERS

Practical Tools for Workplace Transformation

KATHY COFFEY SOLBERG

"Kathy Coffey Solberg has produced a thoughtful, compassionate, and remarkably practical guide that will remain relevant long after today's leadership trends have faded."

~ **Midwest Book Review**, Suzie Housley



You don't need another initiative. You need a way to see clearly.

Something isn't working. You know it, even if you can't name it yet. You've tried the trainings, the new systems, the well-meaning fixes—and you're done with oversimplified answers. **"Reworking What Matters" meets you there—and gives you tools you can start using Monday morning.**

Most change efforts fail not because people didn't care, but because they built on foundations no one had examined. In a moment when institutions are fraying and leaders are questioning whether change is even possible, this book offers neither false hope nor permission to give up. It offers a loom—and teaches you to use it.

Drawing on the ancient art of weaving as both metaphor and method, Solberg's framework moves through two complementary phases: **Unweaving** (Notice–Clarify–Act) to examine the patterns already at play, and **Reweaving** (Envision–Structure–Weave) to consciously build what comes next.

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Decision-Making & Problem Solving | Leadership

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You'll come away with tools to:

- See your workplace systems clearly—before jumping to solutions
- Name what isn't working and understand why, not just what
- Design change that builds from real foundations, not just good intentions
- Apply the framework immediately to team meetings, strategic planning, and culture initiatives
- Lead transformation through relationship and understanding, not mandate

"Reworking What Matters" is that rare book that respects both the complexity of systems change and the courage of the people attempting it. It offers what most books in this space don't: a place to start that holds the tension.



MEET THE AUTHOR

Kathy Coffey Solberg works at the intersection of systems thinking, workplace culture, and human sustainability. Drawing on 25+ years of experience with nonprofits, government, and mission-driven institutions, she developed the Unweaving-Reweaving framework to help organizations navigate complex and necessary change. She lives in the Pacific Northwest. "Reworking What Matters" is her first book. Visit [KathySolberg.com](https://www.KathySolberg.com).



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